

Synectic Solutions, Inc.

Section J- Attachment 3

Loaded Hourly Labor Rates- Contractor Site Year 1

CLIN	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 40.16
101G-2	Administration/Clerical (Journeyman)	\$ 41.98
101G-3	Administration/Clerical (Senior)	\$ 52.05
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 67.18
102G-2	Applications Developer (Journeyman)	\$ 76.17
102G-3	Applications Developer (Senior)	\$ 101.32
102G-4	Applications Developer (Master)	\$ 113.56
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 64.70
103G-2	Applications Systems Analyst (Journeyman)	\$ 74.35
103G-3	Applications Systems Analyst (Senior)	\$ 87.38
103G-4	Applications Systems Analyst (Master)	\$ 101.51
104G	Business Process Consultant	\$ 98.01
105G	Business Systems Analyst	\$ 99.36
106G	Chief Information Security Officer	\$ 146.64
107G	Computer Scientist	\$ 102.84
108G	Computer Forensic and Intrusion Analyst	\$ 113.42
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 54.33
109G-2	Configuration Management Specialist (Senior)	\$ 66.26
109G-3	Configuration Management Specialist (Master)	\$ 80.90
110G	Data Architect	\$ 92.17
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 52.95
111G-2	Data Warehousing Specialist (Journeyman)	\$ 57.64
111G-3	Data Warehousing Specialist (Senior)	\$ 67.88
111G-4	Data Warehousing Specialist (Master)	\$ 73.73
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 63.25
112G-2	Database Specialist (Journeyman)	\$ 81.61
112G-3	Database Specialist (Senior)	\$ 103.56
112G-4	Database Specialist (Master)	\$ 110.50
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 88.51

CLIN	LABOR CATEGORY	Loaded Hourly Labor Rate
113G-2	Disaster Recovery Specialist (Senior)	\$ 104.70
114G	Enterprise Architect	\$ 118.62
115G	ERP Analyst	\$ 90.93
116G	ERP Business/Architectural Specialist	\$ 102.84
117G	Financial Analyst	\$ 72.85
118G	GIS Analyst/Programmer	\$ 84.56
119G	Graphics Specialist	\$ 73.87
120G	Groupware Specialist	\$ 89.55
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 73.63
121G-2	Hardware Engineer (Journeyman)	\$ 83.50
121G-3	Hardware Engineer (Senior)	\$ 92.99
121G-4	Hardware Engineer (Master)	\$ 104.35
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 49.72
122G-2	Helpdesk Specialist (Journeyman)	\$ 55.37
122G-3	Helpdesk Specialist (Senior)	\$ 60.84
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 64.36
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 73.04
123G-3	Information Assurance/Security Specialist (Senior)	\$ 83.50
123G-4	Information Assurance/Security Specialist (Master)	\$ 95.90
124G	Information Specialist/Knowledge Engineer	\$ 108.16
125G	Modeling and Simulation Specialist	\$ 96.15
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 68.25
126G-2	Network Specialist (Journeyman)	\$ 76.76
126G-3	Network Specialist (Senior)	\$ 92.46
126G-4	Network Specialist (Master)	\$ 109.96
127G	Program Manager	\$ 101.94
128G	Project Manager	\$ 116.45
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 64.27
129G-2	Quality Assurance Specialist (Journeyman)	\$ 79.55
129G-3	Quality Assurance Specialist (Senior)	\$ 98.52
129G-4	Quality Assurance Specialist (Master)	\$ 106.30
130G	Research Analyst	\$ 80.73
131G	Strategic/Capital Planner	\$ 98.01
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 92.19

CLIN	LABOR CATEGORY	Loaded Hourly Labor Rate
132G-2	Subject Matter Expert (Senior)	\$ 102.84
132G-3	Subject Matter Expert (Master)	\$ 108.16
133G	Systems Engineer	\$ 102.84
134G	Technical Editor	\$ 59.34
135G	Technical Writer	\$ 57.76
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 66.71
136G-2	Test Engineer (Journeyman)	\$ 81.37
136G-3	Test Engineer (Senior)	\$ 99.42
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 51.54
137G-2	Training Specialist (Journeyman)	\$ 61.10
137G-3	Training Specialist (Senior)	\$ 73.34
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 69.72
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 76.80
138G-3	Voice/Data Communications Engineer (Senior)	\$ 93.94
138G-4	Voice/Data Communications Engineer (Master)	\$ 105.95
139G	Web Content Analyst	\$ 67.20
140G	Web Designer	\$ 100.24